

Amundi (UK) Limited,  
10 May 2024

**Anti-Bribery and Corruption Policy Statement**

The UK Bribery Act 2010 requires Senior Management to be committed to implementing and enforcing effective systems to prevent bribery and corruption taking place.

Amundi (UK) Ltd ('Amundi UK') is committed to applying the highest standards of ethical conduct and integrity in its business activities. Every employee, individual and business acting on Amundi UK's behalf is responsible for conducting company business honestly and professionally.

Amundi UK's Fraud and Bribery Prevention Policy considers that bribery and corruption has a detrimental impact on business by undermining good governance and distorting free markets. Amundi UK does not tolerate any form of bribery by, or of, its employees or agency staff ("Staff") or any individuals or companies acting for it or on its behalf. All Staff are required to familiarize themselves with and comply with Amundi UK's Fraud and Bribery Prevention Policy.

A breach of Amundi UK's Fraud and Bribery Prevention Policy by Staff will be treated as grounds for disciplinary action. Staff should note that bribery is a criminal offence that may result in up to 10 years imprisonment and/or an unlimited fine for the individual and an unlimited fine for a firm.

A bribe is a financial advantage or other reward that is offered to, given to, or received by an individual or company (whether directly or indirectly) to induce or influence that individual or company to perform public or corporate functions or duties improperly. Staff are strictly prohibited from making, soliciting, or receiving any bribes or unauthorized payments. As part of its anti-bribery measures, Amundi UK is committed to engage only in transparent, proportionate, reasonable and bona fide hospitality and promotional expenditure. Amundi UK will not conduct business with associated persons or business associates that do not support its anti-bribery objectives.

The success of Amundi UK's anti-bribery measures depends on everyone playing their part in helping to detect and eradicate bribery. Therefore, all Staff are encouraged to report any suspicious activity to the Financial Security Representative. The Whistleblowing Policy, which has effect throughout the whole Amundi Group, aims to advise staff of the protection offered to those who voice concerns in good faith, through the proper channels. All Staff are required to familiarize themselves with and comply with this policy.

Philippe d'Orgeval



CEO, Amundi (UK) Ltd